



2023 Press Kit

WE TAKE CARE OF THE UNKNOWN

AT A GLANCE

Established | HQ

1983 | Los Angeles, CA

Management

Mashi Rahmani, M.B.A, Ph.D | CEO & Founder

Who is MMC?

A privately owned nationwide pioneer of Human Resources Outsourcing/Consulting Service Provider

Services Provided

HR Outsourcing | HR & Payroll | HR Consulting | Payroll Only

Client Base

Medical | Financial | Technology | Professional Business Services

Interestingly Noteworthy

In 2007, MMC worked with U.S. Secretary of Health & Human Services, Tommy G. Thompson, on an advisory basis to create a systematic approach in which MMC's services will better address the dynamic issues American health care employees and their employers face.

Quick Contact:

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COMPANY OVERVIEW

History

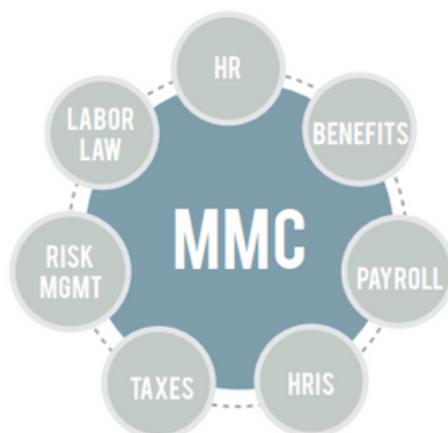
In 1983, after working at the United States National Aeronautics Space Administration (NASA) for 10 years, CEO Mashi Rahmani began MMC as the turn-key solution for start-ups and mid-size business enterprises. Our Innovative Management Approach has positioned MMC as the preferred HRO service provider among health care providers and white-collar professionals within the legal, real estate, investment and finance industries.

Mission

MMC's corporate mission is simple: To streamline the processes necessary to allow businesses to succeed. Striking the delicate balance between managing financial resources and employee concerns can be difficult, but by engaging the workforce through efficient HRO management, MMC assures its clients win-win results – a happier, more dedicated workforce and an organization that is performing at its peak.

Why Outsource?

The single biggest issue any employer will face is how to transform and innovate while maintaining or even reducing the total operating cost of the organization. Human resources outsourcing offers a viable means of increasing efficiency while cutting costs. MMC provides customized HR Outsourcing and Consulting services for employers looking to reduce risks and overhead costs. We work hard to assure our partners can direct their business focus away from non-revenue generating concerns and dedicate the time and attention necessary to maximize bottom-line profits. Simply, MMC is the innovative solution for progressive organizations.



SOLUTIONS

At MMC, we do not retain clients – we develop business partners. We were established in 1983 for the purpose of increasing efficiency and mitigating exposure to risk for our partners. Since inception, our service solutions have proven MMC as an invaluable asset, offering unmatched service, while enabling our clients to focus on revenue generating activities. Our team of experienced professionals from every field of Human Resources collectively offers the full breadth of available Human Resources, Payroll, Benefits, Training, Employment Law & Risk Management.

HR Outsourcing | Innovative Management Approach (IMA)

For 39 years, MMC's Innovative Management Approach™ has worked to protect the interests of employers and employees alike, allowing the organization to focus on revenue generating activities and increased operational efficiency. All aspects of HR compliance, administration and risk mitigation are provided in this customized comprehensive service.

Human Resources & Payroll

The need for compliance and risk management to avoid litigation is critical to owners who want to focus on their business. Businesses can take advantage of MMC's Human Resources and Business Process Outsourcing (BPO) services to minimize costs and devote their time toward revenue generating activities.

Human Resources Consulting

Our HR Consulting service solution proves to be the innovative and cost effective key to maintaining your company's success in today's challenging economy. Our HR Consulting services will keep your company running efficiently and smoothly.

Payroll

MMC's innovative HRIS platform secures your assets while maintaining flexible and convenient payroll processing solutions for your company. Our payroll service solutions allow you to focus on what you do best while we take care of the administrative work and safe-guard the assets of your business.

LEADERSHIP

Management

MMC is a privately-held organization with its corporate headquarters located in Los Angeles, California. This dynamic location keeps MMC on the cutting edge of issues which impact today's workers. Although MMC's clients have employees located throughout the country, all enjoy on-site attention from MMC's knowledgeable staff. This assures uniformity with respect to employment law and safety training, and supervisor coaching. Because MMC is very selective and hires only the best, clients can take comfort in knowing that their HR and labor compliance needs are being met. MMC clients can reliably entrust their human resource needs with a team of highly qualified professionals who are happy to serve others.

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Mashi Rahmani M.B.A., Ph. D | Founder and CEO

Mashi Rahmani established MMC, Inc. in 1983. Under Mr. Rahmani's leadership MMC has mushroomed from its early inception as the total solution for small business enterprises to the premier HRO for mid-market and health care employers. Mr. Rahmani is a member of the executive board of the Spiritual Assembly of the Bahai's of Los Angeles, the Board of Trustees of Claremont Graduate University, the Board of Visitors of the Peter F. Drucker Graduate School of Management, and the University of California at Los Angeles Human Resources Round Table.

Shirley Tenorio | Chief Operating Manager

Shirley Tenorio joined MMC in 2003. Ms. Tenorio works closely with MMC's executive team in order to ensure that company objectives are met, she is responsible for ensuring that day-to-day processes run accurately and efficiently. Prior to joining MMC, Ms. Tenorio gained legal and business management experience as a key leader for mid-market business enterprises. She is an HR Management graduate of Loyola Marymount University, a licensed broker for Property & Casualty insurance, as well as Health & Life.

Deborah Rodriguez, P.H.R. | Division Manager

Deborah Rodriguez has been with MMC since 2000. She and her team are responsible for assuring that MMC's services are carefully tailored for clients' organizational needs. Ms. Rodriguez brings several years of sales, marketing and customer service experience. She was a key leader for AT&T's business development division prior to joining MMC.

Adriana Rubio Keane, SHRM-SCP | HR Operations Manager

Adriana Rubio Keane joined MMC in 2011. Mrs. Keane is an HR professional with years of management consulting experience. She previously worked directly with MMC's valued clients as their onsite liaison and now manages the operations of MMC's talented team of HR managers and liaisons to ensure focused delivery of HR services to all clients. She is a graduate of Loyola Marymount University.

Ayleen Kaladzhyan | Business Development Manager

First sharing her knowledge as a MMC business development consultant Ayleen Kaladzhyan joined the company in 2021. Using her 9 years of prior experience in business management, Ms. Kaladzhyan transitioned to the position of Business Development Manager where she tailors the organization's sales expectations with client satisfaction to work in tandem with an innovative business model.

Nancy Barnes | Director of Finance

Mrs. Nancy Barnes has spent most of her career specializing in healthcare and business development practices, with both large and small international and domestic corporations. Her decades of experience allow her to provide exceptionally personalized service to MMC's corporate office as well as our clients.

Shireen Meshkati, ESQ. | General Counsel

As a graduate from USC – Gould School of Law, and UC Berkeley – Political Economy, she institutes several years of empirical as well as experiential deep understanding of labor and employment laws. With an emphatic yet special attention to details she bring with her a marked objective as an in-house counsel, a passion for counseling employers and employees to avoid litigations. Pronounced HR Compliance & policy implementation, investigative and remedial actions.

Pouya Rahmani | Talent Acquisition & Relationship Manager

Pouya Rahmani joined MMC in 2009. Mr. Rahmani has extensive experience in Client Relations & Consulting tasks. Prior to joining MMC, Mr. Rahmani gained Senior Talent Acquisition management experience as a key leader for mid-market business enterprises.

Paul Rahmani, FLT. ENG. | Logistics & Procurement Manager

Paul Rahmani has been with MMC since 1994. Mr. Rahmani brings extensive domestic and international high-tech experience to MMC. Prior to joining MMC, he held key positions throughout the world as a flight engineer, technical instructor and leader for international airline and manufacturing corporations.

Raul Terrazas | Information Technology Manager

As a progressive and innovative technology manager Raul has a vast record of experience in designing and implementing IT management processes. Providing security best practices and processes for a wide range of IT infrastructures, metrics, reporting, and data analysis, making him a perfect choice for MMC's database.

CONTACT

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