

# New state-run IRA

**CALSAVERS**, a new state mandatory workplace retirement program, will open to eligible employers with 5 or more employees on July 1, 2019.

It's anticipated that nearly half of California workers will live in poverty by the time they reach retirement age. CalSavers is the proposed answer to saving in public assistance to impoverished elders.

Two other states have already launched their own IRA programs, OregonSaves and Illinois Secure Choice. Three other states are developing programs, New Jersey, Maryland and Connecticut.

Employers who participate in the program will provide employees access to a retirement savings plan at no cost, liability or administration. Employers will be responsible for their registration and the submission of payroll contributions.

Employers who are not currently participating or offering a retirement savings plan must enroll in this program as follows:

Size of business	Deadline
Over 100 employees	June 30, 2020
Over 50 employees	June 30, 2021
Five or more Employees	June 30, 2022

Employees will be auto-enrolled after 30 days to start saving 5% of their paycheck. Participation is voluntary, employees can opt in or out at any time.

CalSavers uses private-sector contractors to handle the administration, recordkeeping, in addition to advisors, customer services and money managers.

*If you have any questions regarding this program, please contact CalSavers at (855) 650-6918 or email them at [clientservices@calsavers.com](mailto:clientservices@calsavers.com).*